



YORKSHIRE
AIR AMBULANCE

Registered Charity No. 1084305

Job Information Pack



Line Pilot

- Location – Floater Line Pilot between Nostell ASU, Foulby, near Wakefield, and RAF Topcliffe near Thirsk.



Our Mission Statement:

To provide, deliver and develop with integrity, transparency and pride, state-of-the-art emergency response air ambulances for the protection of human life across Yorkshire and its environs.

About the role:

Do you want to feel as though you are helping to save lives every day? When working for YAA as a Line Pilot that is exactly what you will be doing!

Not everyone realises that the Yorkshire Air Ambulance relies solely on the generosity of individuals and organisations to help save lives across your region. In fact, as an independent Charity we only receive help through secondment of the paramedics from the Yorkshire Ambulance Service NHS Trust. We need to raise in excess of £20,000 per day to keep both of Yorkshire's air ambulances and highly-trained crew in the air.

As a rapid response lifesaving emergency service, our air ambulances serve a population of five million people across four million acres. Our three Airbus H145 helicopters (2 operational and 1 spare) operate from Nostell Priory near Wakefield in West Yorkshire and RAF Topcliffe near Thirsk in North Yorkshire, covering the whole of Yorkshire seven days a week, 365 days per year. Flying with NVIS commenced in the summer of 2017 and extends the hours of operation.

Wherever the air ambulance lands at the scene of an accident, it is a maximum of 20 minutes from a Major Trauma Centre for the patient's injuries or illness.

We are seeking to recruit a **Line Pilot** to join our team who, under the direction of a Chief Pilot, will be responsible for the command and operation of one of our Airbus H145 helicopters. Unlike most other air ambulances in the UK, we directly employ pilots to fly the helicopters under our own Air Operator's Certificate (AOC).

If you would like to be part of this high-profile, successful regional charity and think your skills and experience fit the bill for this exciting role... we look forward to hearing from you!



Summary of the role:

JOB TITLE	Line Pilot
LOCATION	Floater pilot between Nostell ASU, Foulby, near Wakefield and RAF Topcliffe near Thirsk.
REPORTING TO	Chief Pilot
HOURS	A fixed roster - at Topcliffe it's a 12 hour shift from 07:00 to 19:00 (3 days on, 3 days off). At Nostell it's either a variable nine-hour shift to cover the operational period between 07:00 and 01:00, Monday to Friday, or a 12 hour shift between 09:00 and 21:00 at the weekends. Occasional variations to this pattern may be requested, but duty time will never be more than as permitted under the approved FTL scheme.
ADDITIONAL INFO	Extra duties may sometimes be requested to provide cover for unforeseen sickness and holiday relief. Whenever these shifts increase work hours beyond the usual rostered FDP per six-week period, TOIL will be granted. Suitable accommodation is provided free of charge by the Charity at both air bases to manage fatigue, but it is anticipated that the successful candidate either resides in or shall be willing to relocate to Yorkshire. Training costs (depending on current experience and qualifications) will be given after the position has been offered to the successful candidate.
JOB PURPOSE	To carry out line flying duties as required by the Yorkshire Air Ambulance.
SALARY	Starting salary of £81,725 p.a.



Key Responsibilities and Duties

- ❖ As aircraft commander, to ensure all flying tasks are carried out in a safe and efficient manner in accordance with the Charity's Operations Manual, in addition to any regulations as laid down by the Air Navigation Order and/or CAA as amended by legislation.
- ❖ Ensure that, during periods of duty, you manage and organise the Operating Base in an effective manner; briefing crews on their HEMS responsibilities and maintaining the high personal and professional standards expected from any employee of the Yorkshire Air Ambulance.
- ❖ To ensure personal currency in all respects with regard to Flight Crew License, Aircrew Medical, License Proficiency Check (LPC), Operator Proficiency Check (OPC), Line Check, Emergency & Safety Equipment Check (E&SE) and other checks as required by the regulations before carrying out any flight on behalf of the Yorkshire Air Ambulance.
- ❖ You will be expected to carry out other duties within your normal duty hours. You will not be assigned duties or asked to perform services which it is believed are unreasonable or you cannot reasonably perform, or which are inconsistent with the position you hold.

Knowledge and Skills Required:

Essential:

Essential

- ❖ Either a current UK CAA ATPL(H) or UK CAA CPL(H) with Instrument Rating
- ❖ A minimum of 1500 hours as pilot-in-command of aircraft
- ❖ A minimum of 500 hours as pilot-in-command of helicopters gained VMC overland with significant low flying experience
- ❖ 40 hours VFR at night as pilot in command
- ❖ CAA Class 1 Medical
- ❖ Lives in, or prepared to relocate to the Yorkshire region
- ❖ Fluent English, driving licence, passport, right to work in the UK.
- ❖ Comfortable participating in filming and photography for promotional and educational content for YAA, AirTV and other outlets as necessary.

Desirable:

Desirable

- ❖ Previous experience in a similar role
- ❖ NVIS experience
- ❖ H145 type rating
- ❖ TRI/TRE qualification (Additional Responsibility Allowance paid for these qualifications)
- ❖ Previous experience in a similar role

Skills and Abilities:

Planning for the Future - Plans to achieve their objectives within timescale, balancing short- and long-term requirements. Identifies opportunities and barriers and considers the implications of actions.

Communicating with Others - Pitches communication at the right level both verbally and in writing and checks for understanding. Good listening skills. Uses information to influence others. Able to give tough messages when required.

Leading a Team - Setting direction for a team and motivating them to deliver results.

Generating Ideas - Continually seeking to improve the service offered by the team by coming up with improved systems and processes and added value activities. Considers pros and cons and impact on team and resources.

Building Relationships - Works well with others. Co-operates willingly with others. Able to quickly build effective relationships with all levels both internally and externally and meet the needs of the individual. Treats others with dignity and respect and able to gain the trust of others. Builds strong relationships with others.

Flexibility and Adaptability - Adopts a flexible and adaptable approach. Recovers well from setbacks and resistance from others. Remains calm under pressure and focused on the task. Encourages others to do the same.

Making Decisions - Anticipates issues and takes action to address underlying cause. Reaches effective decisions by gathering and analysing relevant information balancing cost, benefit, and risk implications. Considers options, weighs up pros and cons before deciding on action.

Delivering Results - Accepts accountability and ownership. Ensures self and team delivers on time and to required standard. Has high standards and leads by examples. A good role model. Creates enthusiasm in others.

Self-Motivated - Works well on their own or as part of a team. Demonstrates a positive attitude. Energetic and enthusiastic.

Additional information:

- ❖ Starting salary £81,725 p.a
- ❖ Discretionary annual staff bonus scheme based on the Charity's financial performance.
- ❖ Health insurance with BUPA.
- ❖ Loss of licence insurance.
- ❖ Life Assurance plus access to an Employee Assistance Programme covering Financial, Mental and Physical Wellbeing.
- ❖ 33 days paid holiday per annum inclusive of statutory Bank Holidays (pro-rata). A percentage of the holiday entitlement will be pre-booked in order to manage the roster, and a proportionate number of weekends and bank holidays are rostered as duty days.
- ❖ Work Life/Family Balance - a commitment to helping you achieve a work life balance including flexible working opportunities (role dependent), enhanced family leave packages, including maternity, paternity, and adoption/surrogacy.
- ❖ 6-monthly visits to the simulator in Germany for PC and OPC currency checks.
- ❖ Commitment to training and personal development for all staff, including access to short online training sessions.
- ❖ Eligible to apply for a Blue Light Card, gaining discount at 100's of businesses.
- ❖ Contributory pension scheme (contributions matched by the Charity up to 8% and annual pensions advice).
- ❖ The role is subject to a 6-month probationary period plus a DBS check and an initial test for psychoactive substances.

Application process:

To apply for this position:

- ✓ Provide a CV and covering letter stating how you match the knowledge, abilities and skills required and why you are applying.
- ✓ Complete the Equal Opportunities form (optional)

Please email your CV and covering letter to us by sending it to: recruitment@yaa.org.uk.

The closing date for this role is **Friday 5th December 2025 at 5pm.**

If you wish to discuss the job role in more detail, please contact Owen McTeggart, Chief Pilot on 07946 426882 or Steve Waudby, Director of Aviation on 07811 269466.

Other things to note:

We reserve the right to close the vacancy early if required and would encourage applicants to send in their applications as soon as possible rather than waiting for the closing date.

We encourage applications from all backgrounds and groups – we value equality, diversity and inclusion in all our employment practices, including recruitment, selection and induction. If you require any documents in another format or adjustments to any part of the recruitment & selection process, please do let us know.

GDPR & our Recruitment Privacy Statement:

The Yorkshire Air Ambulance complies by law with the Data Protection Act 2018 and the EU General Data Protection Regulation. This advises you of how the Charity collects and processes your personal data. The Privacy Statement also declares how the Charity will comply with GDPR and the Data Protection Act 2018. Please ensure you download and read the Statement on our website before completing and submitting your application for employment.





YORKSHIRE
AIR AMBULANCE

Registered Charity No. 1084305

**We look forward
to receiving your
application**