



**YORKSHIRE**  
**AIR AMBULANCE**

Registered Charity No. 1084305



# Job Information Pack



## Line Pilot

- Location – RAF Topcliffe, near Thirsk, with infrequent duties from Nostell ASU, near Foulby, Wakefield.





## **Our Mission Statement:**

To provide, deliver and develop with integrity, transparency and pride, state-of-the-art emergency response air ambulances for the protection of human life across Yorkshire and its environs.



# About the role:

Do you want to feel as though you are helping to save lives every day? When working for YAA as a Line Pilot that is exactly what you will be doing!

Not everyone realises that the Yorkshire Air Ambulance relies solely on the generosity of individuals and organisations to help save lives across your region. In fact, as an independent Charity we only receive help through secondment of the paramedics from the Yorkshire Ambulance Service NHS Trust.

As a rapid response lifesaving emergency service, our air ambulances serve a population of five million people across four million acres. Wherever the air ambulance lands at the scene of an accident, it is a maximum of 20 minutes from a Major Trauma Centre for the patient's injuries or illness. Our two Airbus H145 helicopters operate from Nostell Priory near Wakefield in West Yorkshire and RAF Topcliffe near Thirsk in North Yorkshire, covering the whole of Yorkshire seven days a week, 365 days per year. Flying with NVIS commenced in the summer of 2017 and extends the hours of operation.

The structure of the YAA is unusual in so far as we do not have a Chief Executive. The Trustee Board consists of Trustees with different skill sets and expertise that they bring to the Charity. Day to day running of the Charity falls under the control of departmental Directors who form our Senior Management Team (SMT).

We are seeking to recruit a **Line Pilot** to join our team who, under the direction of a Chief Pilot, will be responsible for the command and operation of one of our Airbus H145 helicopters. Unlike most other air ambulances in the UK, we directly employ pilots to fly the helicopters under our own Air Operator's Certificate (AOC).

If you would like to be part of this high-profile, successful regional charity and think your skills and experience fit the bill for this exciting role... we look forward to hearing from you!



# Summary of the role:

<b>JOB TITLE</b>	Line Pilot
<b>LOCATION</b>	RAF Topcliffe, near Thirsk, with infrequent duties from Nostell ASU, Foulby, near Wakefield.
<b>REPORTING TO</b>	Chief Pilot
<b>HOURS</b>	Fixed roster, with a 1 in 6 relief week. The roster is programmed up to 12 months in advance. Flexibility is required for Sim Training Periods, crew sickness, etc. Duty time will never be more than as permitted under the approved FTL scheme.
<b>ADDITIONAL INFO</b>	Extra duties may sometimes be requested to provide cover for unforeseen sickness and holiday relief. Whenever these shifts increase work hours beyond the usual rostered FDP per six-week period, TOIL will be granted. Suitable accommodation is provided free of charge by the Charity at both air bases to manage fatigue, but it is anticipated that the successful candidate either resides in or shall be willing to relocate to Yorkshire. Training costs (depending on current experience and qualifications) will be given after the position has been offered to the successful candidate.
<b>JOB PURPOSE</b>	To carry out line flying duties as required by the Yorkshire Air Ambulance.
<b>SALARY</b>	Starting salary of £79,732 pa



## Key Responsibilities and Duties:

- ❖ As aircraft commander, you will be working alongside a Technical Crew Member in the cockpit. Your duty will be to ensure all flying tasks are carried out in a safe and efficient manner in accordance with the Charity's Operations Manual, in addition to any regulations as laid down by the Air Navigation Order and/or CAA as amended by legislation.
- ❖ Ensure that, during periods of duty, you manage and organise the Operating Base in an effective manner; briefing crews on their HEMS responsibilities and maintaining the high personal and professional standards expected from any employee of the Yorkshire Air Ambulance.
- ❖ To ensure personal currency in all respects with regard to Flight Crew License, Aircrew Medical, License Proficiency Check (LPC), Operator Proficiency Check (OPC), Line Check, Emergency & Safety Equipment Check (E&SE) and other checks as required by the regulations before carrying out any flight on behalf of the Yorkshire Air Ambulance.
- ❖ You will be expected to carry out other duties within your normal duty hours. You will not be assigned duties or asked to perform services which it is believed are unreasonable or you cannot reasonably perform, or which are inconsistent with the position you hold.

## Knowledge and Skills Required:

### Essential:

- ❖ Either a current UK CAA ATPL(H) or UK CAA CPL(H) with Instrument Rating
- ❖ A minimum of 1500 hours as pilot-in-command of aircraft
- ❖ A minimum of 500 hours as pilot-in-command of helicopters gained VMC overland with significant low flying experience
- ❖ 40 hours VFR at night as pilot in command
- ❖ UK CAA Class 1 Medical
- ❖ Lives in, or prepared to relocate to the Yorkshire region
- ❖ Fluent English, driving licence, passport, right to work in the UK.

### Desirable:

- ❖ Previous experience in a similar role
- ❖ NVIS experience
- ❖ H145 type rating

# Skills and Abilities:

**Planning for the Future** - Plans to achieve their objectives within timescale, balancing short- and long-term requirements. Identifies opportunities and barriers and considers the implications of actions.

**Communicating with Others** - Pitches communication at the right level both verbally and in writing and checks for understanding. Good listening skills. Uses information to influence others. Able to give tough messages when required.

**Leading a Team** - Setting direction for a team and motivating them to deliver results.

**Generating Ideas** - Continually seeking to improve the service offered by the team by coming up with improved systems and processes and added value activities. Considers pros and cons and impact on team and resources.

**Building Relationships** - Works well with others. Co-operates willingly with others. Able to quickly build effective relationships with all levels both internally and externally and meet the needs of the individual. Treats others with dignity and respect and able to gain the trust of others. Builds strong relationships with others.

**Flexibility and Adaptability** - Adopts a flexible and adaptable approach. Recovers well from setbacks and resistance from others. Remains calm under pressure and focused on the task. Encourages others to do the same.

**Making Decisions** - Anticipates issues and takes action to address underlying cause. Reaches effective decisions by gathering and analysing relevant information balancing cost, benefit, and risk implications. Considers options, weighs up pros and cons before deciding on action.

**Delivering Results** - Accepts accountability and ownership. Ensures self and team delivers on time and to required standard. Has high standards and leads by examples. A good role model. Creates enthusiasm in others.

**Self-Motivated** - Works well on their own or as part of a team. Demonstrates a positive attitude. Energetic and enthusiastic.



# Additional information:

- ❖ Starting salary £79,732 pa (plus annual increases for 5 years).
- ❖ Discretionary annual staff bonus scheme based on the Charity's financial performance.
- ❖ Health insurance with BUPA (with tax implications as per UK BiK arrangements).
- ❖ Loss of licence insurance (with tax implications as per UK BiK arrangements).
- ❖ Personal accident cover.
- ❖ Life Assurance plus access to an Employee Assistance Programme covering Financial, Mental and Physical Wellbeing.
- ❖ 33 days paid holiday per annum inclusive of statutory Bank Holidays (pro-rata). A percentage of the holiday entitlement will be pre-booked in order to manage the roster, and a proportionate number of weekends and bank holidays are rostered as duty days.
- ❖ Work Life/Family Balance - a commitment to helping you achieve a work life balance including flexible working opportunities (role dependent), enhanced family leave packages, including maternity, paternity, and adoption/surrogacy.
- ❖ Commitment to training and personal development for all staff, including access to short online training sessions.
- ❖ Eligible to apply for a Blue Light Card, gaining discount at 100's of businesses.
- ❖ Contributory pension scheme (contributions matched by the Charity up to 8% and annual pensions advice).
- ❖ The role is subject to a 6 month probationary period, a Disclosure Barring Service (DBS) check and initial screening for psychoactive substances (as per regulation AMC1 CAT.GEN.MPA.170(b)).

# Application process:

## ***To apply for this position:***

- ✓ Provide a CV and covering letter stating how your experience, knowledge, abilities and skills match the job requirements along with why you are applying via the website.
- ✓ Complete the Equal Opportunities form (optional)

The closing date for this role is **Sunday 1<sup>st</sup> December 2024 at 5pm.**

If you wish to discuss the job role in more detail, please contact Owen McTeggart, Chief Pilot on 07946 426882 or Steve Waudby, Director of Aviation on 07811 269466.

If you need to contact the recruitment team about your application, please email [recruitment@yaa.org.uk](mailto:recruitment@yaa.org.uk).

## ***Other things to note:***

We reserve the right to close the vacancy early if required and would encourage applicants to send in their applications as soon as possible rather than waiting for the closing date.

We encourage applications from all backgrounds and groups – we value equality, diversity and inclusion in all our employment practices, including recruitment, selection and induction.

If you require any documents in another format or adjustments to any part of the recruitment & selection process, please do let us know.

The use of AI (Artificial Intelligence) is monitored.

## ***GDPR & our Recruitment Privacy Statement:***

*The Yorkshire Air Ambulance complies by law with the Data Protection Act 2018 and the EU General Data Protection Regulation. This advises you of how the Charity collects and processes your personal data. The Privacy Statement also declares how the Charity will comply with GDPR and the Data Protection Act 2018. Please ensure you download and read the Statement on our website before completing and submitting your application for employment.*







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**We look forward  
to receiving your  
application**